

Strategic Priorities & Objectives 2020 - 21

North Shore Immigrant Inclusion Partnership



VISION: The North Shore is an inclusive community where everyone has a sense of belonging.

MISSION: NSIIP works collaboratively to support North Shore residents and organizations to ensure all immigrants have opportunities to fully participate economically, socially, culturally, and civically.

1 | Access to Information & Services

GOAL

Immigrants and community stakeholders have access to current and relevant information and resources to facilitate settlement and integration.

OBJECTIVES

Increase service coordination & information/service access across NS

Build awareness of NS settlement patterns & COVID-19 trends, and assess how to best collect and compile data to track newcomer access and inclusion

Initiate projects that support equitable, culturally safe access to health & mental health services for vulnerable immigrants

Support community-led research that builds capacity to embed NS racial equity targets across diverse sectors

2 | Community Connections & Intercultural Relationships

GOAL

North Shore residents are engaged in building cross cultural relationships and mutual trust.

OBJECTIVES

Grow public awareness and community engagement around equity, diversity & inclusion issues

Initiate local anti-racism projects and support Resilience BC spoke initiatives

Create programming to support knowledge sharing and reconciliation efforts between indigenous, immigrant & settler communities

Initiate projects that build more intercultural and interfaith connections - create fact sheets & info resources, support community festivals, etc.

3 | Employment

GOAL

North Shore Immigrants have access to employment that matches their skills, education and experience.

OBJECTIVES

Share information about NS demographic trends and the impacts of COVID-19 on immigrants and the labour market

Deliver training to employers and HR professionals around equitable & inclusive workplace practices

Explore mentoring models that support immigrant job seekers to build professional networks

Create opportunities to showcase labor market contributions of NS immigrants

4 | Civic Engagement

GOAL

Immigrants play a representative role in guiding the development of the communities of the North Shore.

OBJECTIVES

Create opportunities to amplify immigrant voices in service delivery planning and on community committees across the NS

Increase awareness of promising practices and pathways to inclusive civic engagement - share resources, host educational events etc.

Initiate projects that build understanding of volunteerism & opportunities for NS immigrants

Support community leaders and NS councils, committees, and boards to align membership with current demographics