

Theory of Change

North Shore Immigrant Inclusion Partnership



VISION: The North Shore is an inclusive community where everyone has a sense of belonging.

MISSION: NSIIP works collaboratively to support North Shore residents and organizations to ensure all immigrants have opportunities to fully participate economically, socially, and civically.



A Strong Vision	Collaboration	Centering Immigrant Voices	Evaluation & Improvement	Sharing Insights
<p>When we...</p> <p>Ensure our NSIIP strategic plan and key priorities are clear</p>	<p>When we...</p> <p>Have quality relationships based on mutual respect and trust</p>	<p>When we...</p> <p>Have active and authentic participation from immigrants</p>	<p>When we...</p> <p>Continually seek innovative and improved ways to achieve our priorities and goals</p>	<p>When we...</p> <p>Communicate our work and share lessons learned, insights, and promising practices</p>
<p>By...</p> <p>Keeping our vision front and center of our decision-making and using evidence-based approaches to implement priorities and actions</p>	<p>By...</p> <p>Valuing the contributions of diverse partners and committing to work together to achieve common goals</p>	<p>By...</p> <p>Inviting diverse voices to the NSIIP Council and working groups and ensuring activities are responsive to immigrant needs</p>	<p>By...</p> <p>Collecting, recording, & tracking data and iterating new approaches, directions, and actions</p>	<p>By...</p> <p>Implementing a robust communications plan with broad reach to North Shore partners, community stakeholders, and the public</p>

Then we will achieve these outcomes

Immediate: Partners deliver responsive and coordinated settlement and community services

Intermediate: Communities foster welcoming environments for immigrants

Ultimate: Successfully integrated and settled clients benefit Canada