

Strategic Priorities & Objectives 2019 - 20

North Shore Immigrant Inclusion Partnership



VISION: The North Shore is an inclusive community where everyone has a sense of belonging.

MISSION: NSIIP works collaboratively to support North Shore residents and organizations to ensure all immigrants have opportunities to fully participate economically, socially, and civically.

1 | Access to Information & Services

GOAL

Immigrants and community stakeholders have access to current and relevant information and resources to facilitate settlement and integration.

OBJECTIVES

Increase service coordination & information/service access across NS

Share information around settlement patterns & trends on the NS, and assess how to best collect and compile data to track newcomer access and inclusion

Explore language bridging options to increase immigrant service access and community participation

Increase understanding/awareness of the experiences & perspectives of immigrants experiencing vulnerability, women, seniors, children and families

2 | Community Connections & Intercultural Relationships

GOAL

North Shore residents are engaged in building cross cultural relationships and mutual trust.

OBJECTIVES

Increase public awareness and community engagement on diversity and inclusion issues

Support local anti-racism projects and community initiatives

Build relationships and explore programming opportunities with Indigenous partners and communities

Create intercultural resources and programs – support ambassador initiatives, create fact sheets, etc.

3 | Employment

GOAL

North Shore Immigrants have access to employment that matches their skills, education and experience.

OBJECTIVES

Create opportunities for employer education about demographic trends and inclusive workplace practices

Develop resources that outline promising practices for hiring and retaining immigrants

Explore mentoring opportunities that support immigrant job seekers to build professional networks

Share information about pathways to entrepreneurship and support services for immigrants

4 | Representation

GOAL

Immigrants play a representative role in guiding the development of the communities of the North Shore.

OBJECTIVES

Explore opportunities to increase immigrant voices in service delivery planning and on community committees across the NS

Create resources with information about pathways to civic engagement for immigrants

Support community leaders and NS councils, committees, and boards to align membership with current demographics

Support an increase in ethno-cultural representation at the NSIIP table & Working Groups